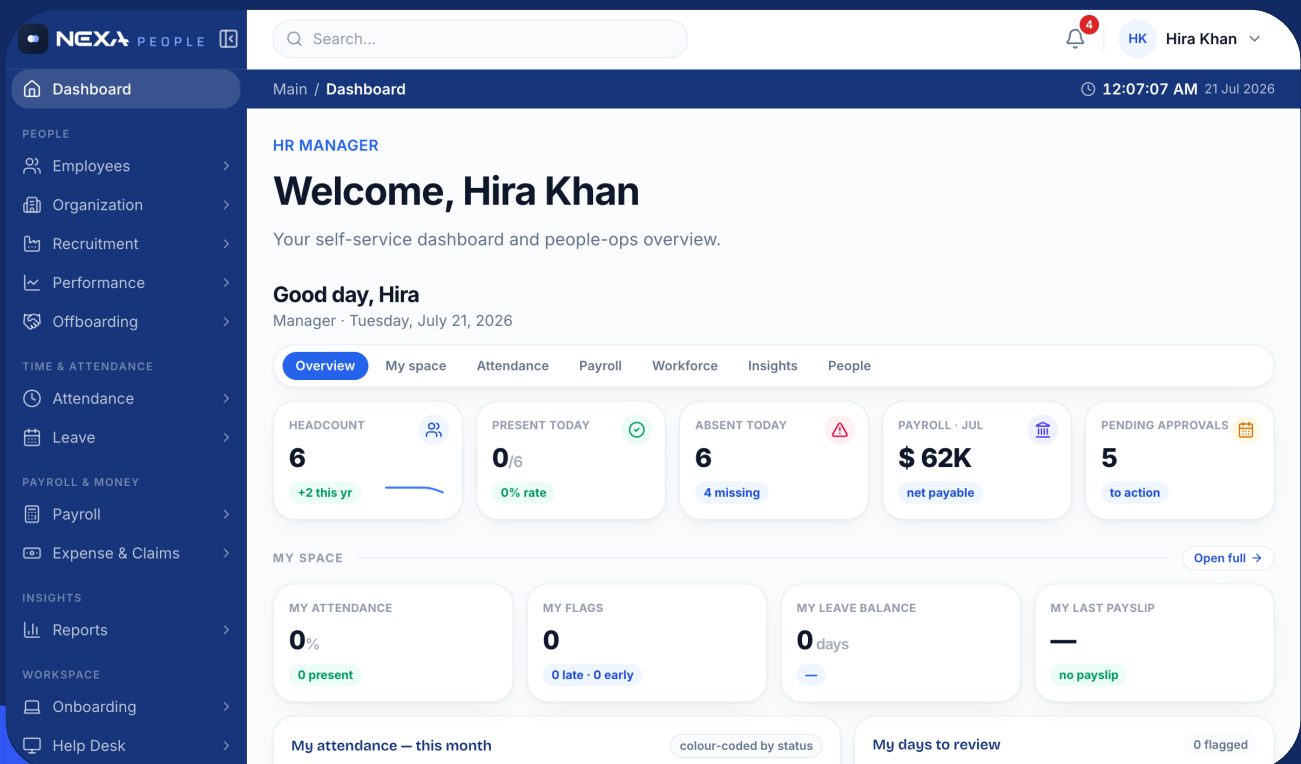


Hire smarter. Manage better. Pay with confidence.

From first CV to final settlement, Nexa People connects AI-assisted recruitment, employee records, attendance, leave, payroll and workforce insight in one secure, Pakistan-ready platform.



ONE CONNECTED WORKFORCE VIEW

AI RECRUITMENT

Screen and interview at scale

PAKISTAN PAYROLL

Configure, review and sign off

EMPLOYEE SELF-SERVICE

Give people answers and control

MARKET-COMPETITIVE. MODULAR. BUILT TO GROW WITH YOUR ORGANISATION.

A NexaVoxa intelligent workforce platform

THE CHALLENGE

HR should drive people - not paperwork.

Growing organisations lose time when hiring, employee records, attendance and payroll live in separate tools. Nexa People replaces disconnected work with one accountable flow.

01 CV overload

Hundreds of applications and too little recruiter time.

NEXA PEOPLE OUTCOME

AI-ranked shortlists with clear reasons.

02 Scattered records

Employee data is split across files, email and spreadsheets.

NEXA PEOPLE OUTCOME

One searchable employee record.

03 Manual attendance

Shifts, corrections and overtime are reconciled by hand.

NEXA PEOPLE OUTCOME

Connected time and attendance control.

04 Payroll rework

Late changes create uncertainty at month end.

NEXA PEOPLE OUTCOME

Reviewable payroll with approvals and sign-off.

05 Routine HR queries

Employees repeatedly ask for balances, payslips and guidance.

NEXA PEOPLE OUTCOME

ESS plus the Nexa People Assistant.

06 Limited visibility

Leaders cannot see headcount, absence or payroll cost quickly.

NEXA PEOPLE OUTCOME

Live dashboards and export-ready reports.

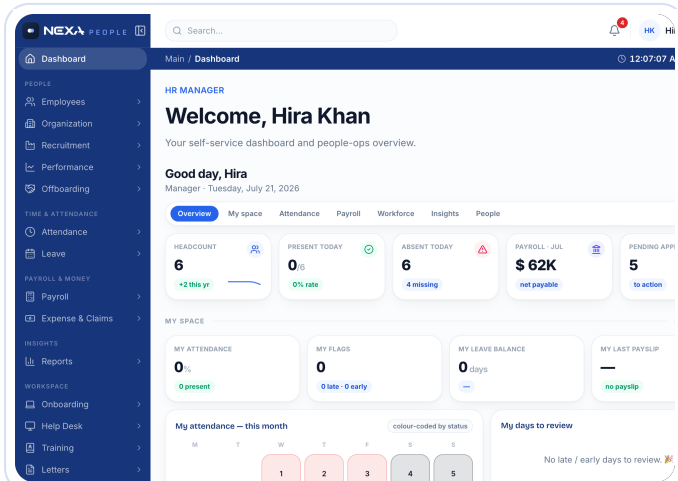
One connected employee lifecycle



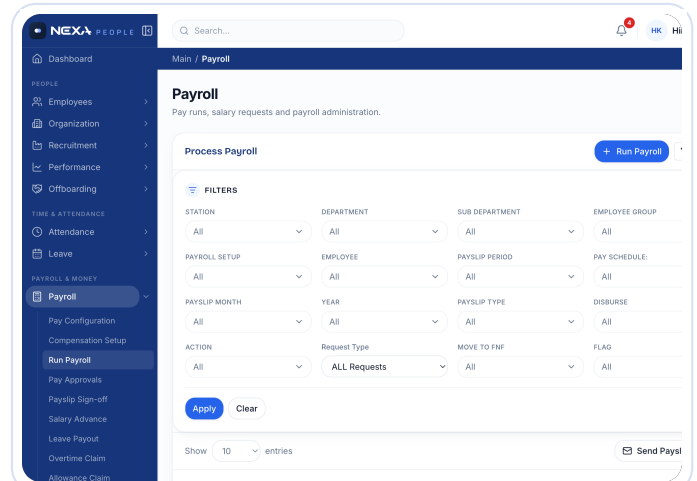
THE PLATFORM

Your workforce. One connected platform.

Adopt the capabilities you need today, then activate more as your workforce grows.



LIVE WORKFORCE VIEW



PAYROLL CONTROL

People, organisation & ESS

One source of truth for every employee and request.

- ✓ Employee profiles, documents and history
- ✓ Departments, roles and organisation structure
- ✓ Leave balances, requests and approvals
- ✓ Payslips, personal data and self-service

Time, attendance & operations

Know who worked, where and under which policy.

- ✓ Biometric and mobile-responsive attendance
- ✓ Shifts, geo-rules, remote work and corrections
- ✓ Timesheets, overtime and attendance closing
- ✓ Live attendance dashboards and reports

Pakistan-ready payroll

Move from attendance to a controlled monthly pay run.

- ✓ Tax slabs, PF, EOBI and VPS configuration
- ✓ Allowances, deductions, loans and advances
- ✓ Payroll review, approvals, sign-off and payslips
- ✓ Gratuity, leave encashment and final settlement

Insights, controls & flexibility

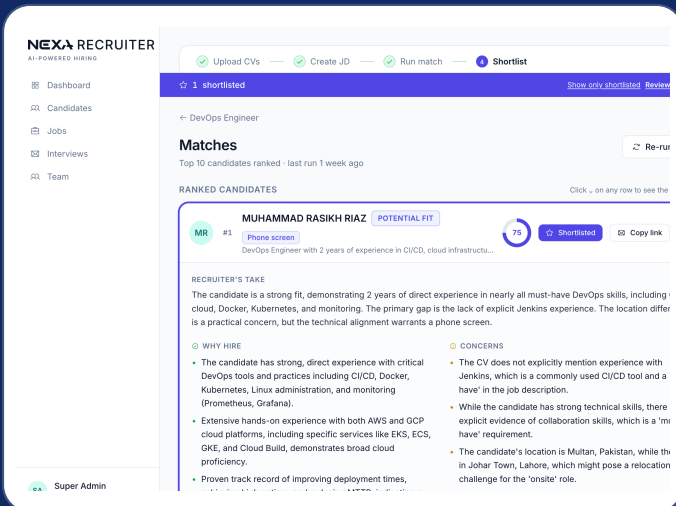
Give leaders visibility without losing accountability.

- ✓ Headcount, attendance and payroll dashboards
- ✓ Role permissions, 2FA and audit trails
- ✓ Export-ready reports and period closing
- ✓ Modular rollout, APIs and integration options

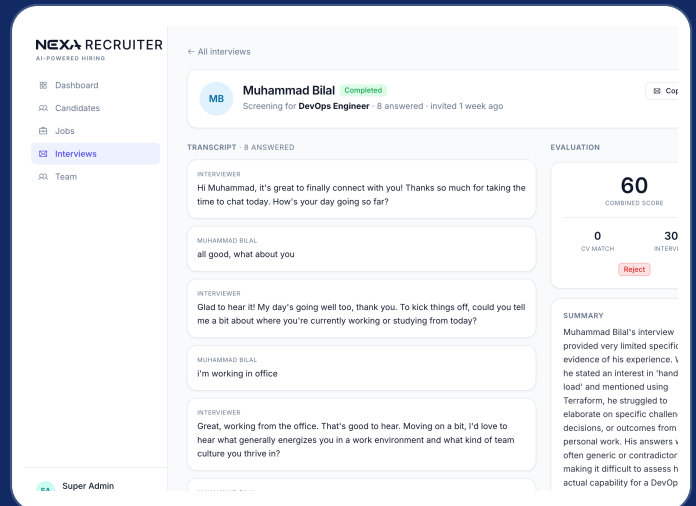
THE AI ADVANTAGE

Let AI do the first pass.

Nexa Recruiter AI can structure CVs, rank candidates against the role and conduct first-round text or voice interviews - while HR retains the final decision.



EXPLAINABLE MATCHING



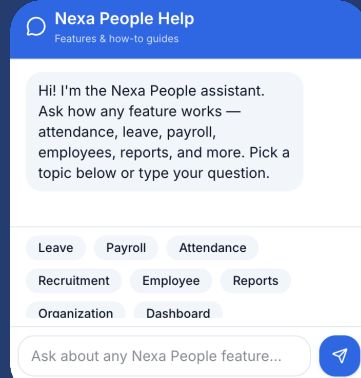
INTERVIEW EVIDENCE

Nexa Recruiter AI

From applicant volume to a reviewable shortlist - without asking HR to read every CV or repeat every first interview.

- ✓ Bulk PDF and Word CV parsing into structured profiles
- ✓ 0-100 candidate fit scores with strengths, gaps and reasoning
- ✓ Adaptive text and browser-based voice interviews
- ✓ Recordings, transcripts, reports and shared team scorecards
- ✓ Human review and control before any hiring decision

Nexa People Assistant



CONTEXTUAL, IN-PRODUCT GUIDANCE

One intelligent experience for HR and employees

FASTER SCREENING

Focus recruiter time on stronger-fit candidates.

CONSISTENT EVIDENCE

Review the same structured signals for every applicant.

EASIER ADOPTION

Guide users through everyday Nexa People tasks.

WHY NEXA PEOPLE

Built for value. Designed for adoption.

A broad, cost-effective HR suite supported by guided implementation, local payroll understanding and an intelligent product ecosystem.

Faster HR execution

Reduce repetitive screening, record searching, approvals and routine queries.

Payroll confidence

Connect time, leave and approved adjustments to a controlled payroll process.

Better employee experience

Give employees convenient access to payslips, balances, requests and help.

Clearer management insight

See headcount, attendance, payroll cost and pending actions in one place.

Stronger accountability

Use roles, permissions, audit trails and closing controls to protect finalised work.

Modular growth

Start with priority workflows and activate recruitment, talent and operations capabilities as needed.

A guided path to go-live

01**Discover**

Map policies and priorities

02**Configure**

Set roles, rules and modules

03**Migrate**

Import and validate agreed data

04**Validate**

Test workflows and payroll

05**Launch**

Train users and support adoption

MARKET-COMPETITIVE AND GENUINELY AFFORDABLE

Packages scale with employee count and the modules you activate. Larger organisations receive a tailored quotation aligned to their rollout.

See Nexa People in your workflow.

Book a personalised demonstration of HR, payroll and AI recruitment for your organisation.

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A NexaVoxa product | Registered in the USA | Operating from Lahore, Pakistan

